

1. Purpose

Our organization recognizes the importance of environmental protection and sustainability. As a responsible entity, we understand our obligation to minimize the negative impact of our operations on the environment and maximize the benefits for our stakeholders.

The purpose of this Environmental Policy is to establish our commitment to identifying and assessing the environmental impacts of our operations and to reducing, mitigating, or preventing adverse impacts, where feasible. We are committed to taking a proactive approach towards environmental management and continuous improvement. Accordingly, this Policy aims to provide a framework for our environmental management practices and to reaffirm the Company's responsibility to address, mitigate, and respond appropriately to any negative environmental impacts arising from its operations, in accordance with applicable laws and standards.

2. Scope

This policy applies to all employees, contractors, suppliers, and partners of our organization. We will ensure that our environmental policy is communicated to all relevant parties, including our customers, and that it is regularly reviewed and updated to ensure it remains relevant and effective.

This policy applies to all aspects of our operations, including but not limited to construction. We will ensure compliance with relevant environmental laws, regulations, and international standards.

3. Objectives

- We will continually review and improve our environmental management system to ensure it remains effective and relevant.
- We will set environmental objectives and targets and measure our progress against them.
- We will comply with all relevant environmental laws and regulations.
- We will take measures to avoid and mitigate our pollution sources and use resources efficiently.
- We will monitor and report on our environmental performance, including our energy and water usage, greenhouse gas emissions, and waste management.

- We will work with our suppliers and partners to promote environmental sustainability throughout our supply chain.
- We will engage in activities that contribute to the protection and preservation of the environment and minimise our impact on biodiversity.
- We will communicate our environmental policy and initiatives to all relevant stakeholders.

4. Commitments

- 1. Climate/Climate Change Adaptation:** We will develop and implement strategies to adapt to the impacts of climate change, such as extreme weather events and rising sea levels. We will also work to reduce our carbon footprint and support initiatives, including energy efficiency measures, use of renewable energy, and climate-resilient design practices to combat climate change. We will also undertake climate risk assessment for projects.
- 2. Greenhouse Gas Emissions:** We will monitor and report our greenhouse gas emissions to relevant stakeholders. We shall set targets for the reduction of greenhouse gas emissions and support these targets through a phased roadmap for year-on-year improvement. We will take steps to reduce emissions wherever feasible, including the adoption of energy-efficient technologies and practices, and will consider the carbon impact of our business decisions.
- 3. Indoor Environmental Quality:** We will prioritize the health and comfort of our employees and customers by ensuring that our indoor environments are safe and healthy. We will regularly monitor and test our buildings for air quality and other environmental factors and take corrective action when necessary.
- 4. Pollution Prevention:** We will take measures to prevent pollution and minimize our impact on the environment. This includes proper disposal of hazardous materials, reducing our use of chemicals, and implementing best practices for managing waste and emissions.
- 5. Energy**

Energy Consumption: We will monitor and manage our energy consumption and seek to reduce our use of energy wherever possible. We will strive to use measures to reduce our energy consumptions.

Energy Efficiency: We will promote energy efficiency across all our operations by adopting energy-efficient technologies. We will ensure to integrate efficiency requirements in the planning and design stage. We aim to take these steps in order to ascertain that post occupancy energy efficiency can be achieved. We will make sure that our projects are in line with the requirements of Indian Standard Codes or applicable local norms and improve our performance to exceed the requirements.

Renewable Energy: We will prioritize the use of renewable energy sources, such as solar, wind, biofuel whenever feasible. Solar roof top shall be provided to provide electricity for common areas like clubhouses, lobby etc. post-handover. Offsite renewable energy will be considered for projects including construction phase.

6. Water

Water Consumption: We will monitor and manage our water consumption and seek to reduce our use of water wherever possible. We will work to minimize our impact on water resources.

Water Use Efficiency: We promote water-efficient practices for outdoor and indoor use purpose. We shall integrate in design stage efficiency measures such as rainwater reuse, dual plumbing system, low flow fixtures etc. This is to ensure post occupancy water use efficiency. We will encourage the capture and appropriate use of rainwater and implement other suitable water conservation initiatives. We are committed to complying with applicable state and central regulations, including prescribed effluent discharge standards.

7. Waste

Waste Management: We will implement best practices for managing waste. We will manage our waste streams responsibly and ensuring safe disposal of all waste including hazardous waste.

Waste Reduction: We will prioritize reducing waste at the source, recycling, and proper disposal. We will also work to reduce our use of disposable products and encourage sustainable consumption habits. Where feasible, we will explore opportunities to reuse waste internally or externally and support recycling or recovery to promote circular use of resources.

- 8. Biodiversity conservation:** We will seek to minimize our impact on biodiversity and habitat. We will work to minimize our use of resources that contribute to habitat destruction and will strive to protect the natural environments in which we operate.
- 9. Reduce environmental impact:** We will minimize the negative impact of our operations on the environment. We will set targets and measure our progress regularly to ensure continuous improvement.
- 10. Resilience to Disaster:** We recognize the need to prepare for and respond to disaster in order to protect the environment and our business operations. We will develop and implement plans and procedures to ensure resilience to disasters in our operations including natural disasters or any extreme weather events and other emergencies. We will regularly review and update our plans and procedures to ensure the effectiveness and limit redundancies.
- 11. Sustainable sourcing:** We will prioritize the use of sustainable materials and products that minimize environmental impact. We will work with our suppliers to ensure they adhere to environmental standards and promote responsible sourcing practices.
- 12. Employee engagement:** We will engage our employees and contractors in our environmental initiatives, providing training and support to help them adopt environmentally friendly and resource efficient practices, and to build understanding of their importance in the workplace and, where relevant, at home.

5. Implementation

To achieve our environmental goals, we will take the following actions:

- Assign responsibility for environmental management to a designated team, including senior management.
- Develop and implement environmental management systems that will be regularly reviewed and improved.
- Conduct regular environmental assessments to identify and mitigate potential environmental risks.
- Provide environmental training to all employees to promote awareness and understanding of environmental issues.

- Monitor and report our environmental performance regularly to ensure we meet our targets and commitments.
- We will communicate our environmental policy to our stakeholders, including employees, customers, suppliers, and the public, through suitable communication channels such as the Company website, internal communications, sustainability reports, and stakeholder engagements, and seek stakeholder feedback to support transparency and continuous improvement.

6. Force Majeure

The implementation and achievement of our environmental goals under this Policy are dependent on non-existence of adverse market and force majeure conditions, which may be beyond our control.

7. Review & Update

We are committed to reviewing and updating our environmental policy once in three year or earlier if required due to regulatory or organizational changes to ensure that we are making progress towards our sustainability goals and addressing emerging environmental issues.